



Commissioning Support
for London

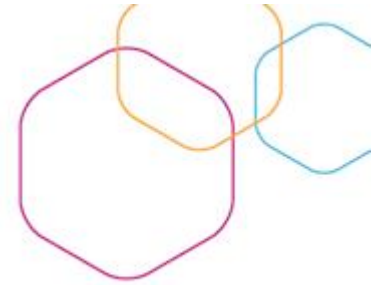
Mental Health and Work Policy Overview

Shaun Crowe

**West London Working
27/01/10**



Providing clinical and business support to London's NHS

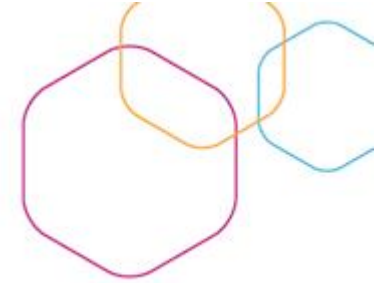


Introduction

- **Commissioning Support for London**
- **Recent National Policy**
- **London initiatives**
- **The Future**



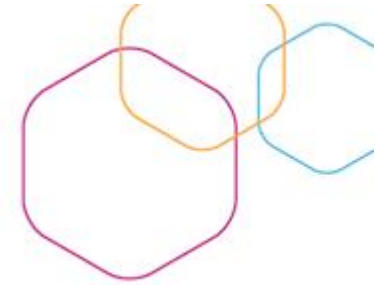
Commissioning Support for London



- **New organisation set up in April 2009**
- **Support London's PCTs to deliver World Class Commissioning**
- **Deliver Healthcare for London (2007)**
- **Improve quality and service access through innovative service modeling and care pathway design**
- **Mental Health and Social Inclusion agenda - Promoting more of what works**



New Horizons: A shared vision for mental health

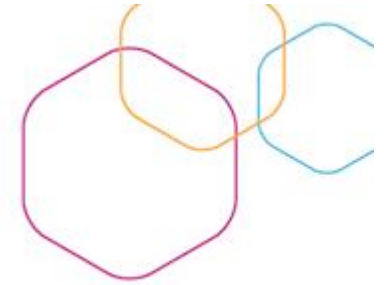


Twin goals:

- **High quality clinical care and social justice for those experiencing a mental illness**
- **Better mental health and well-being for individuals and communities**



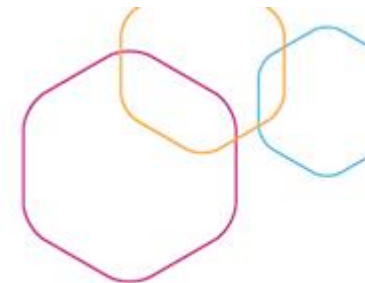
A Cross Government strategy for MH for the next 10 years



- **making everyone's mental well-being better**
- **helping everyone to understand mental health problems and not to treat people with mental health problems unfairly**
- **spotting mental health problems early**
- **providing services and treatments in ways that meet people's individual needs**
- **working with councils, the NHS and others to make sure people get services that look after all their needs**
- **making it easier for young people to keep getting help after they are 18**
- **carry on making services better and using resources effectively**
- **making it easier for people to find and get the help they need**
- **making sure people have a say in the treatment they get**



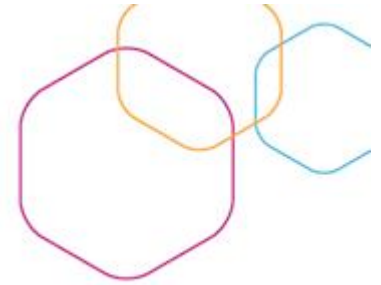
Preventative Model



Primary Prevention Wellbeing of the whole population	Public Mental Health and Wellbeing	Housing Policy and planning that improves the environment
Secondary Prevention intervening early with high risk groups		Intervening early with high risk groups
Tertiary Prevention treatment and recovery	Mental Health care	Quality treatment and supported housing

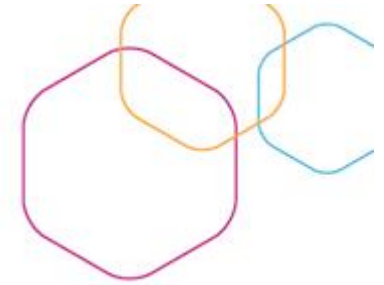


Working our way to better health: a framework for action



- **Launched on 7th December**
- **Mental illness costs the UK economy £30-40B**
- **First ever national mental health and employment strategy**
- **Improve well-being at work for everyone**
- **Deliver significantly better results for people with mental illness;**
- **support them into work; staying in work and assisting them to return to work when sick**



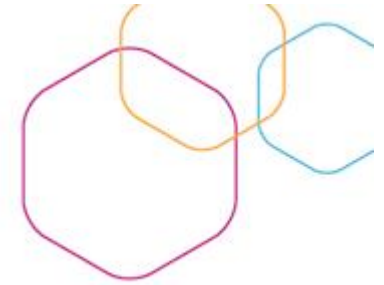


Framework identifies six key areas:

- **Action to change attitudes to mental health**
- **Action to improve health and wellbeing at work or the whole population**
- **Swift intervention when things go wrong**
- **Co-ordinated help tailored to individuals' needs both in and out of work**
- **Action to build resilience from early years and throughout working lives**
- **Co-ordinated action across government to ensure we deliver success**

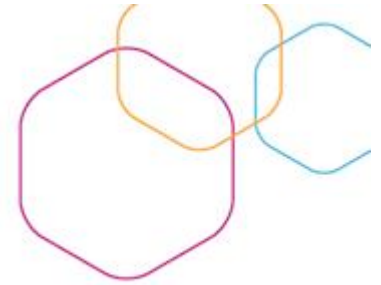


Realising ambitions: Better employment support for people with a mental health condition



- **Launched on 7th December**
- **DWP commissioned independent review led by Dr Rachel Perkins**
- **How to strengthen employment, health and wider state support to help people on state benefits**

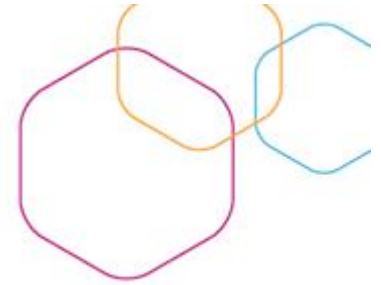




A vision for the future

- **Increasing capacity and dispelling myths**
- **Providing more support**
- **Effective monitoring and drivers for change**

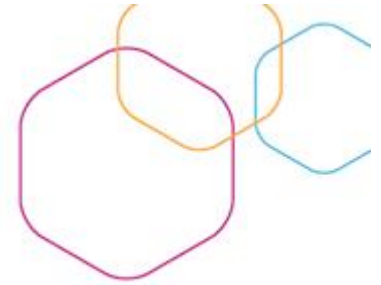




Work, Recovery and Inclusion: Employment support for people in contact with secondary mental health services

- **Launched on 7th December**
- **Forms part of the Government's response to the Perkins Review**
- **A cross-government delivery plan for England to support people in contact with secondary mental health services into work.**





Key areas of WRI

- **Gaining a job**
- **Work, recovery and inclusion in secondary mental health services**
- **Keeping a job**
- **Skills for work**
- **The public sector leading by example**
- **The welfare state as an enabler to work**

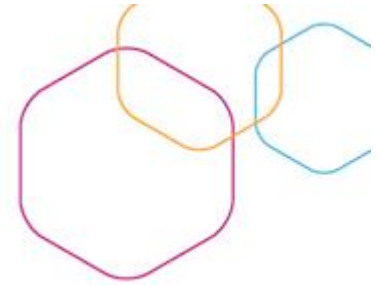




London initiatives

- **CSL has a Mental Health and Social Inclusion team (transferred across from LDC)**
- **Led by Brendan McLoughlin**
- **London Mental Health and Employment Partnership in October 2007**
- **www.workingforwellness.org.uk**
- **£3.4m investment into IAPT Employment Support Services**
- **Individual Placement Support investment and Trainers Network**
- **Represented on London PSA 16 Strategy Board and Delivery Group**

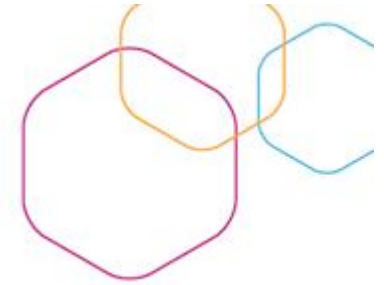




London initiatives cont...

- **MITIE Vocational Training Scheme**
- **Royal Mail Linked Employer Scheme**
- **IAPT Employment Leads Network**
- **IAPT Employer Engagement Training Curriculum**
- **A practical guide to employer engagement**

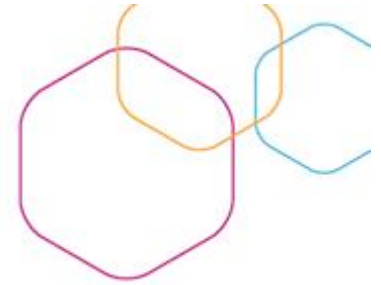




More quality - less resources = The future?

- **NHS Operating Plan & NHS 2010-15: *from good to great* sets out priorities for next 5 years**
- **WCC competencies; Commissioning Quality and Innovation; QIPP**
- **CSL role to help PCTs and PCT sectors to commission better outcomes**
- **Social inclusion pathways integrated into polysystem design**
- **Work is a health intervention and CSL will promoting services and practice that works**

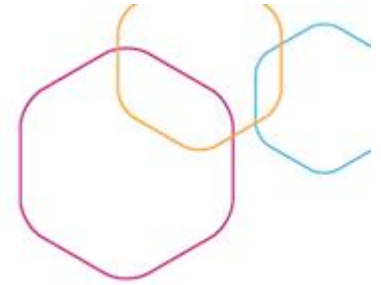




Things to consider

- **Tory manifesto for health inc Mental Health only in relation to employment**
- **We don't know the future of LAAs & PSAs**
- **Not clear how developments might be supported (GOL & NHS London)**





Contact details

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